

QHSE STATEMENT



At **XLR8 Delivery, Inc.**, we are committed to promoting and maintaining long, healthy customer relationships while producing standards that meet specific quality and customer satisfaction without jeopardizing the overall welfare of our employees' safety, health, and environmental needs.

In part, this task will be accomplished by:

- Overseeing of a Quality, Safety, Health, and Environment Manager.
- The establishment of a QHSE safety committee, which will consist of management and labor representatives.

Together, they will be responsible for:

- Creating policies and procedures, establishing hiring requirements of qualified individuals, roles and responsibilities, training and communications, monitoring and tracking, and meaningful action.
- Demonstrating a personal commitment to the QHSE policy as we strive for zero workplace injuries, illnesses, environmental incidents, or quality defects.
- Create a safety culture that promotes employee engagement and suggestions.
- No employee will be required to do a job they consider unsafe.
- The company will comply with all applicable OSHA workplace safety and health requirements and maintain occupational safety and health standards that equal or exceed industry best practices.
- Identifying hazards and unsafe work practices, removing obstacles to accident prevention, and helping evaluate the company's effort to achieve an accident-and-injury-free workplace.
- Train all employees in safe work practices and procedures.
- Provide employees with necessary personal protective equipment and training for proper use.
- Investigate the cause, severity, and frequency of accidents to determine best practices for prevention.
- Meeting specific customer requests and requirements.
- Build and maintain customer-centered loyalty.
- Process and optimize efficiency, reduce cost and minimize waste.
- Encourage improvements to elevate quality and service output.
- Continued education in safety program activities.
- Employees will be trained to properly and immediately report workplace hazards, unsafe work practices, and accidents.
- Training and remedial training will be provided for all required certificate-qualifying positions.

This standard and practice will be reviewed annually or as needed to ensure that continued Quality, Safety, Health, and Environmental needs are being met for the benefit of all.

Quality, Safety, Health & Environment is NOT about compliance, it is about commitment!